

A Step Further in the right direction

Graduate Development Programme - Route to Chartership



DBFL CONSULTING ENGINEERS

Our Vision for your future

As we continue to lead the way in providing innovative engineering solutions, DBFL also leads the way in providing a unique culture for our engineers to develop and grow in a fulfilling, empowering environment. If you bring the right skills, attitude and enthusiasm, we will support you in taking **A Step Further** to develop your career from graduate level to Chartership and ultimately through to Directorship.



Welcome

Our Organisation

DBFL Consulting Engineers is one of Ireland's leading civil, structural and transportation engineering consultancies. We combine commercial understanding with innovative engineering solutions.

For 30 years, DBFL has been successfully making designs a reality across commercial, institutional, educational, industrial, infrastructure, transportation and marine sectors. We have built our reputation by providing a high level of personal service to both public and private clients in each of our three disciplines across Ireland, UK and Europe.

Our People

At DBFL, as well as providing the breadth of expertise on engineering solutions, our people provide the depth of expertise to our customers on the ground, resulting in quicker decision making, more focused solutions and greater access to the experts in DBFL.



Why take a Step Further with US?

We have a strong reputation for staff development and retention and you will be working with some of the most experienced engineering professionals in the industry in a dynamic and friendly team environment.

With our 30 years of experience providing innovative engineering solutions for our clients we offer you a broad range of projects and experience to enhance your personal development and support your progression to Chartership.

You will gain experience in the latest design technologies, sustainable solutions and modern construction techniques.

Our Graduate Programme

We want to provide the right platform to help you take **A Step Further** towards building a successful career in your chosen Engineering Discipline.

DBFL's approach of offering a suite of services under the one roof to our Clients provides the opportunity for Graduates to participate in a programme in one of our three areas of Civil, Structural and Transportation Engineering.

A Step Further



DBFL CONSULTING ENGINEERS



01



A STEP FURTHER

We will provide the right platform to help you take **A Step Further** towards building a successful career in your chosen Engineering Discipline.

02



WE WILL SUPPORT YOU

You will be assigned a Chartered Engineer as your 1-2-1 Mentor to support you throughout your route to Chartership.

03



LEARNING

A carefully selected range of learning experiences will be provided with a strong emphasis on learning by doing and educating through workshops and seminar attendance.

04



CHALLENGES

Our Graduate programme is designed to equip you as early as possible with the skills to maximise your potential.

05

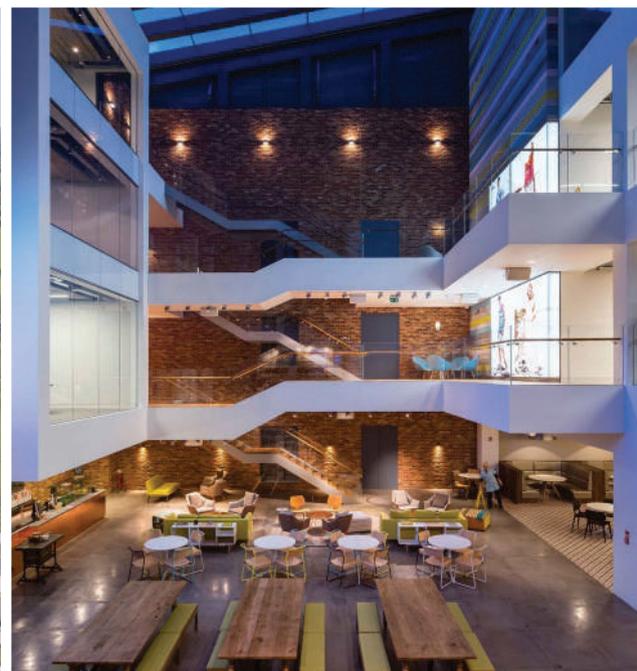
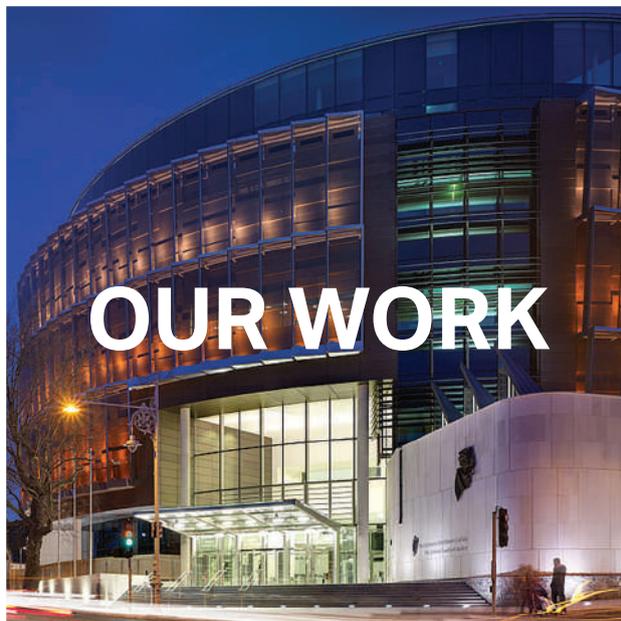


EXPERTISE

You will gain experience in the latest design technologies, sustainable solutions and modern construction techniques.

Graduate Programme

- Individual Learning portfolio
- 3 monthly structured review and report with Mentor
- 6 monthly presentation to Senior Leadership Team



What our people have to say...



Noel Gorman, Civil Engineer

I joined DBFL in 2015 from a large multi-national engineering consultancy. I instantly recognised the advantages of a company such as DBFL, as I now find myself designing whole projects instead of small aspects of larger projects. I have been given exposure to a wide range of civil engineering projects such as roads, ports, airports and residential development works. DBFL have supported me in my application for the title of chartered engineer from my commencement with the company by providing training and exposure to a wide variety of projects in the past 2 years. There is also a great social scene at DBFL with weekly 5-a-side soccer and regular social outings on a Friday evening.



Kevin Coughlan, Structural Engineer

I joined DBFL Consulting Engineers in 2013 as soon as I graduated from college. I immediately found myself designing the structural elements in a wide range of projects from big industrial bio plants to one-off houses. I found that my fellow employees were very approachable and happy to answer any of my questions. Before I knew it, I was contributing to the design team meetings of my projects. There is a great balance of office and on-site work which will be indispensable as I apply for my chartership within the coming year.



Mark McKenna, Traffic Engineer

In 2013 I joined DBFL Consulting Engineers as a graduate Traffic Engineer. From the outset I was encouraged to work on my own initiative whilst always having an experienced mentor available to provide the guidance when necessary allowing for fast progression. My time in DBFL so far has afforded me the opportunity to experience a varied range of traffic engineering projects from larger projects such as urban renewal schemes and cycle network plans to smaller projects including the preparation of Traffic & Transport Assessments and Mobility Management Plans for private developments. This varied work experience, coupled with the promotion of continuous professional development through mentoring and training courses, is invaluable as I progress towards professional engineer status in the near future.



Colm Doyle, Director (Structures)

Having joined DBFL in 1997 as a Graduate Engineer, I immediately found the office environment both welcoming and encouraging. From the outset, I was part of a project team and was given the encouragement to interrogate the designs of projects on which I was involved. Even at an early stage I was prompted to contribute to the project and given a level of responsibility and decision making. The opportunity to both develop professionally and progress within the company was always encouraged and it is this mindset within the organisation that has allowed me achieve my current position of Director.

Our required Criteria for applicants is a minimum of 2.1 in a level 8 engineering degree.

Please apply by sending your CV by email to resources@dbfl.ie indicating clearly your interest in a Civil, Structural or Transportation discipline



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