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HEALTH AND SAFETY POLICY

We, DBFL Consulting Engineers are committed to working in accordance with the provisions of the Safety, Health and Welfare at Work Act 2005 and other associated legislation and the requirements of our Safety Statement. We are committed to fulfilling our statutory obligations to manage and co-ordinate workplace safety and health and ensuring, so as far as is reasonably practicable, that:

- Work activities are managed to ensure the safety, health and welfare of our employees.
- The Safety Statement is maintained and updated.
- Workplace Risk assessments are carried out and reviewed as required and brought to the attention of all employees at least annually.
- Identified protective and preventive measures are implemented and maintained.
- Improper conduct likely to put an employee's safety and health at risk is prevented.
- A safe place of work is provided, which is adequately designed and maintained.
- A safe means of access and egress is provided at our offices.
- Safe plant and equipment are provided.
- Safe systems of work are provided.
- Workplace Risks to health from any article or substance are prevented.
- Appropriate safety, health and welfare information, instruction, training and supervision are provided.
- Where hazards cannot be eliminated, adequate arrangements, including the provision of suitable protective clothing and equipment for employees, will be put in place to reduce the risk of injury.
- Emergency plans are prepared and revised for our offices.
- Welfare facilities are provided and adequately maintained at our offices.
- The OH&S management system is subject to continual improvement.
- Workers or their representatives will participate and be consulted regarding OH&S.
- Competent personnel to advise and assist in securing the safety, health and welfare of our employees are employed when required.

Date: June 2023

Signed: ______ Jim Lawler Managing Director DBFL CONSULTING ENGINEERS

DBFL Consulting Engineers Limited trading as DBFL Consulting Engineers





D ENGINEERS IRELAND Pd accredited employer