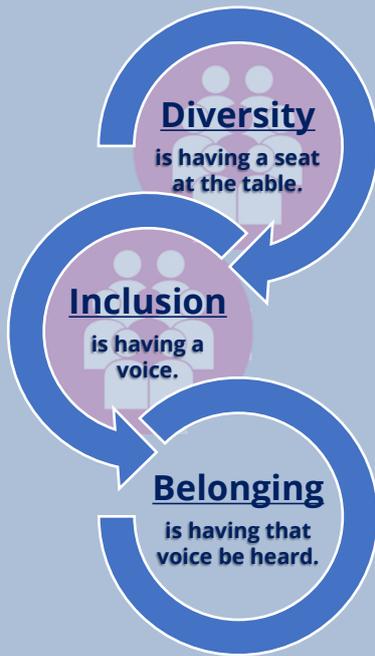


## DIVERSITY & INCLUSION STATEMENT

DBFL is committed to being an organisation that recognises the value of creating a diverse, inclusive, and affirming workplace, where all employees feel included, valued, respected, and inspired irrespective of their differences.



We hold a collective commitment and endeavour at all levels in DBFL to foster a working environment where all differences are valued, practices are equitable, and everyone experiences a sense of belonging – where people are inspired to contribute their personal best, connect, and lead inclusively in their everyday interactions.

The collective sum of the individual differences, life experiences, knowledge, innovation, self-expression, and talent that our employees invest in their work is not only part of our culture, but our drive and success as an organisation.

We believe in order to create innovative solutions everyone has to be involved. DBFL's commitment to a diverse and inclusive workforce allows us to learn together, achieve more, and set higher standards with our success.



DBFL CONSULTING ENGINEERS

Dan Reilly

Managing Director